

Engagement Report, Q1 2022

HESTA Super Fund

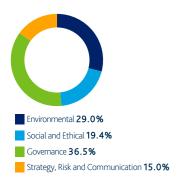
EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **304** companies held in the HESTA Super Fund portfolios on a range of **1,030** environmental, social and governance issues and objectives.

Global

We engaged with **304**companies over the last quarter.



Europe

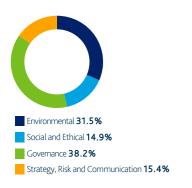
We engaged with 67 companies over the last quarter.

United Kingdom

We engaged with 15 companies over the last quarter.

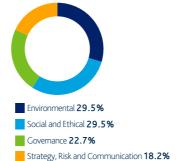
Emerging & Developing Markets

We engaged with 53 companies over the last quarter.



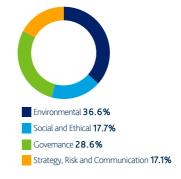


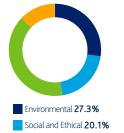
We engaged with **39** companies over the last quarter.



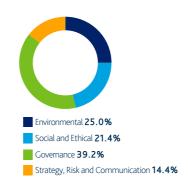
North America

We engaged with 130 companies over the last quarter.









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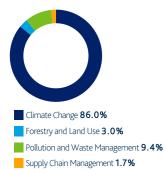
Engagement Report HESTA Super Fund

Engagement by theme

Over the last quarter we engaged with **304** companies held in the HESTA Super Fund portfolios on a range of **1,030** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 29.0% of our engagements over the last quarter.



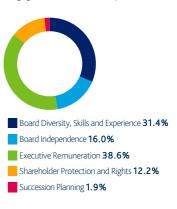
Social and Ethical

Social and Ethical topics featured in **19.4%** of our engagements over the last quarter.



Governance

Governance topics featured in 36.5% of our engagements over the last quarter.



Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in $\bf 15.0\,\%$ of our engagements over the last quarter.

